



GMI MENTORSHIP INTRODUCTION FOR YOUTH PARTNERS

Connecting Students to Careers
Through Mentorship and
Technology



Our Mission

GMI **bridges the gap** between graduation and first career jobs for **young professionals** from diverse communities.

Through leveraging digital resources, mentorship, AI, and human connection, we are **building a more equitable workforce of tomorrow's leaders.**



Dilan – Sri Lanka
GMI Program Graduate 2023
Engineering Trainee, Coca-cola



Aya - Lebanon
GMI Program Graduate 2023,
Fundraising Assistant, Jusoor



Esther - Kenya
GMI Program Graduate 2023
Policy & Research Analyst , KIPPRA



Lawan – Nigeria
GMI Program Graduate, 2023
CEO & Founder, Clurebyte



Our Story

GMI was born out of the Rockefeller Foundation's Digital Jobs in Africa Initiative.

We saw that good jobs were being created but not going to the underserved youth targeted.

We identified two needs:

- **Address** the soft skills knowledge gap
- **Increase** access to open positions

Our solution?

A structured, remote mentorship program with measurable impact and ability to scale.



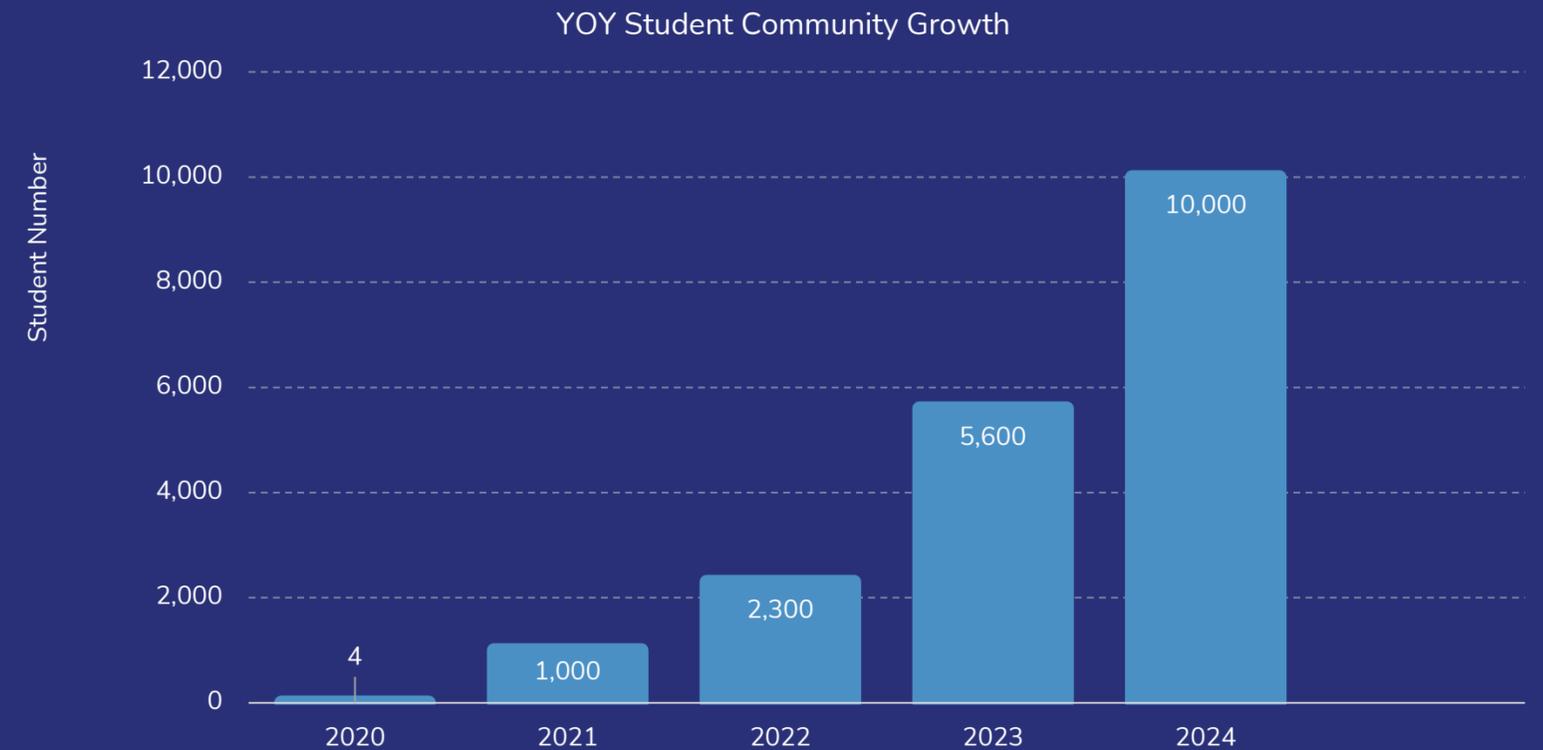
GMI Founder Jon Browning with first GMI students - 2019

Our Impact

In 5 years, we have grown from supporting 4 students to over **9,500 in 100+ countries**.

In 2025, over **7,000 students** will join GMI.

We are building a community of committed university, nonprofit, and corporate partners, all working together towards a more equitable world.

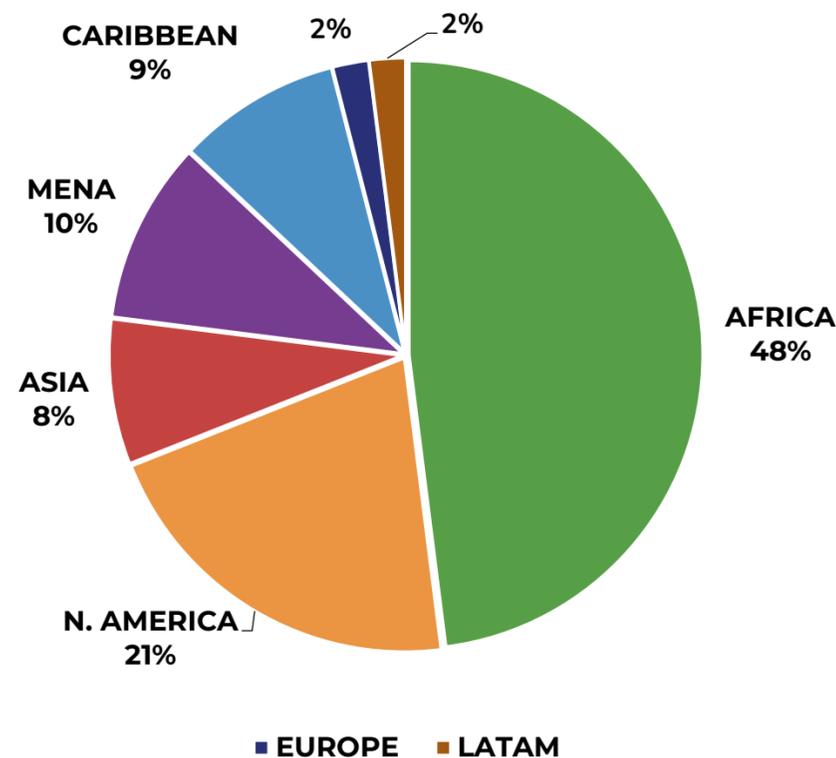


Our Students

54% Of GMI mentees are female

63% Of US Mentees are BIPOC

13% Of non-US mentees are refugees or displaced persons

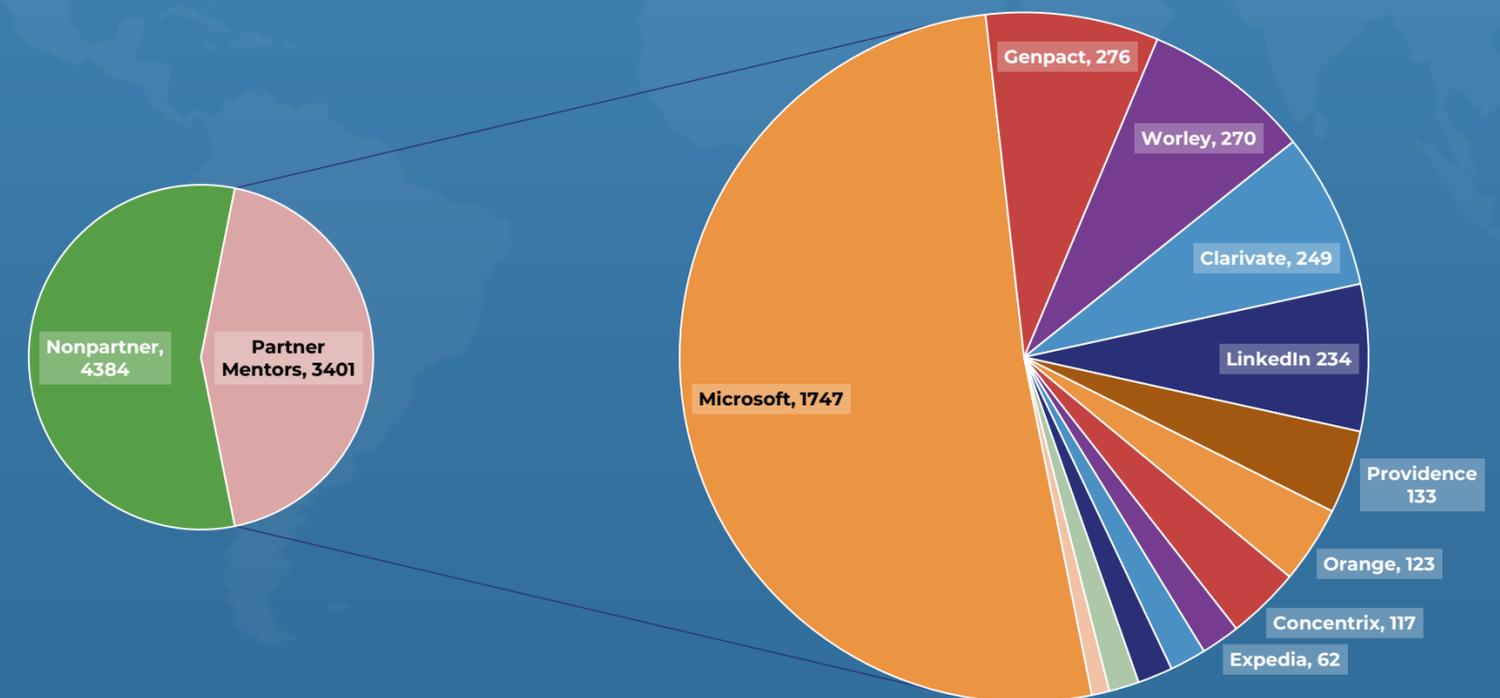


Our Mentors

7K+ mentors in 120+ countries

2/3 choose to reengage for multiple mentorships

43% Of mentors come from GMI's corporate partner network



The GMI Mentorship Path



12 ONE-HOUR SESSIONS

1 2 3 4 5 6 7 8 9 10 11 12

Introduction

1+ Build your mentorship trust

Preparing for a Career

2 Resume/CV creation

  3 Using AI in your career journey

 4 Building your business network

5 Developing your career plan

6 Professional skills development using SMART goals

7 Advanced LinkedIn techniques

Finding and Landing a Job

Job interview prep 8 & 9

Job search techniques 10

Excelling in your Career

Distinguishing yourself in the workplace 11

Working in a global business environment & conclude mentorship 12



LinkedIn Premium

All GMI students who complete their mentorship will receive a free one-year subscription to LinkedIn Premium to advance their career development. As a job seeker, LinkedIn premium can help you to:



Build skills to advance your career



Network with recruiters



Stand out to hiring managers



Find the right job

To learn more, visit: <https://premium.linkedin.com/career-features>

Cisco Networking Academy

GMI students and program graduates now have access to Cisco Networking Academy courses! Our three courses provide valuable tech skills to help students advance their careers in technology and beyond

Students who complete a Networking Academy course will receive a certificate to help them stand out to employers.



Introduction to Cybersecurity
6 Hours



Computer Hardware Basics
6 Hours

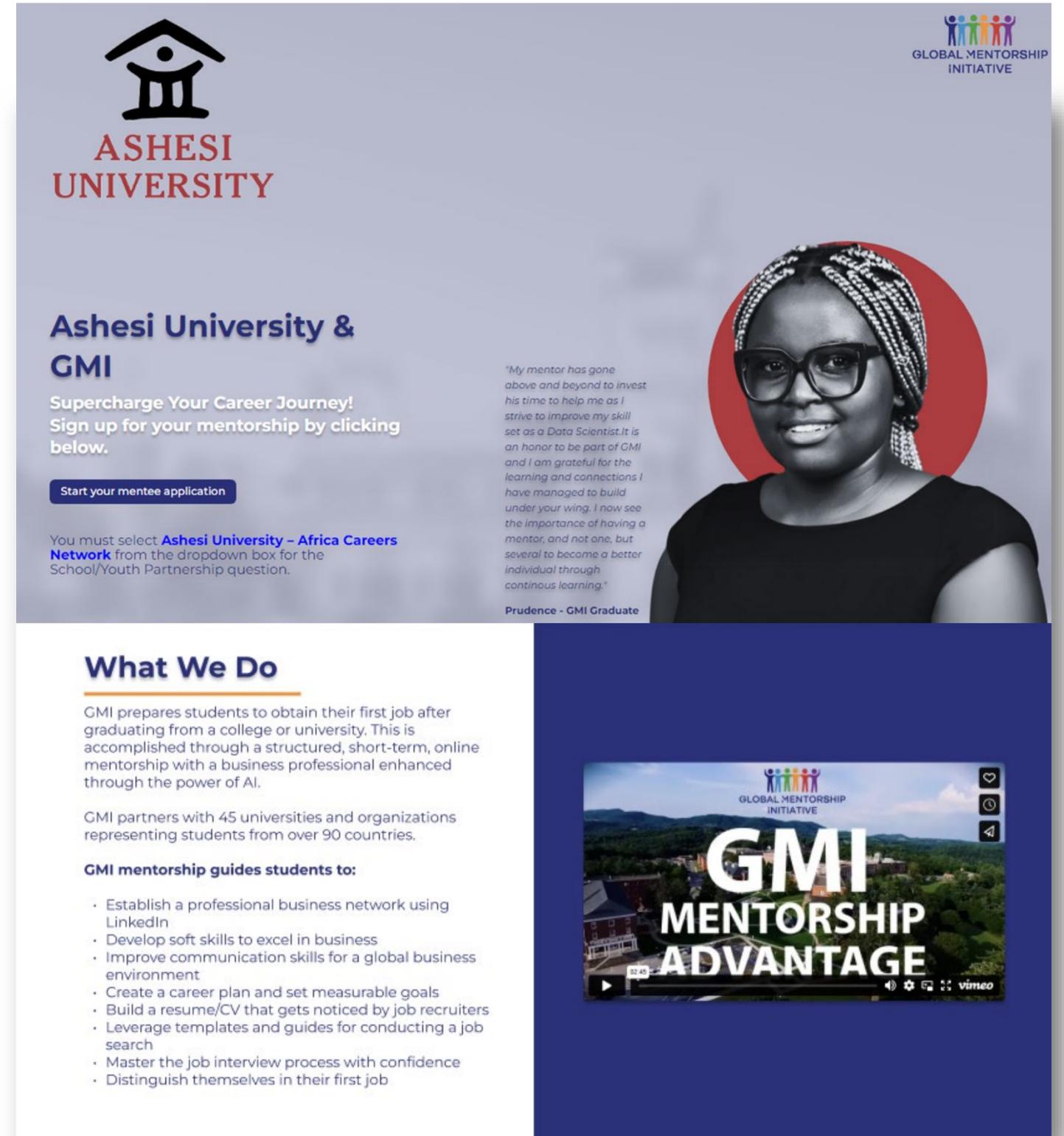


AI Fundamentals
10 Hours

To learn more, visit: <https://www.netacad.com/>

STARTING YOUR MENTORSHIP

- Students will access and complete the GMI student **application** via their institution's landing page.
- GMI will **review** the application to determine student eligibility for mentorship.
- Students will receive a **follow-up email** from our team with GMI's decision.
- Students will **notify GMI** when they have completed the *Student Orientation*.
- Students will be **matched** on a first come first serve basis within 3-4 weeks.



ASHESI UNIVERSITY

Ashesi University & GMI

Supercharge Your Career Journey!
Sign up for your mentorship by clicking below.

[Start your mentee application](#)

You must select **Ashesi University – Africa Careers Network** from the dropdown box for the School/Youth Partnership question.

"My mentor has gone above and beyond to invest his time to help me as I strive to improve my skill set as a Data Scientist. It is an honor to be part of GMI and I am grateful for the learning and connections I have managed to build under your wing. I now see the importance of having a mentor, and not one, but several to become a better individual through continuous learning."

Prudence - GMI Graduate

What We Do

GMI prepares students to obtain their first job after graduating from a college or university. This is accomplished through a structured, short-term, online mentorship with a business professional enhanced through the power of AI.

GMI partners with 45 universities and organizations representing students from over 90 countries.

GMI mentorship guides students to:

- Establish a professional business network using LinkedIn
- Develop soft skills to excel in business
- Improve communication skills for a global business environment
- Create a career plan and set measurable goals
- Build a resume/CV that gets noticed by job recruiters
- Leverage templates and guides for conducting a job search
- Master the job interview process with confidence
- Distinguish themselves in their first job

GMI MENTORSHIP ADVANTAGE



MENTORSHIP GOALS

GMI GRADUATE CERTIFICATE

Certificate of Mentorship

This certificate acknowledges that

Your Name

is recognized for completing the GMI Career Readiness Mentorship Program with **Global Mentorship Initiative.**

January 5, 2024
Date of Issuance

Jon Browning
Jon Browning
Chief Executive Officer



MENTORSHIP HELPS PREPARE STUDENTS FOR A CAREER

- Establish a professional business network using LinkedIn.
- Learn how to effectively use AI tools to enhance students' career journeys.
- Develop specific soft skills to excel in business.
- Build diverse communication strategies for a global business environment.
- Create a career plan and set measurable goals.
- Design a resume/CV that gets noticed using keywords and AI.
- Utilize templates and guides for conducting a job search.
- Master the job interview process by answering tough questions with confidence.
- Understand how companies evaluate employees and learn how to distinguish oneself on the job.



MENTORSHIP BRINGS JOB OPPORTUNITIES

- **37-point** average increase in career confidence & skills after mentorship (from 53 to 90)
- **74% of mentees** globally had a job within six months of graduating
- **82% say the GMI program** was very important in helping them get hired



"My GMI Mentorship helped me find my self-confidence"
Kayla - United States

HOW STUDENTS RATE OUR PROGRAM

99%

Rate quality of their mentor excellent/very good & would recommend GMI to a friend

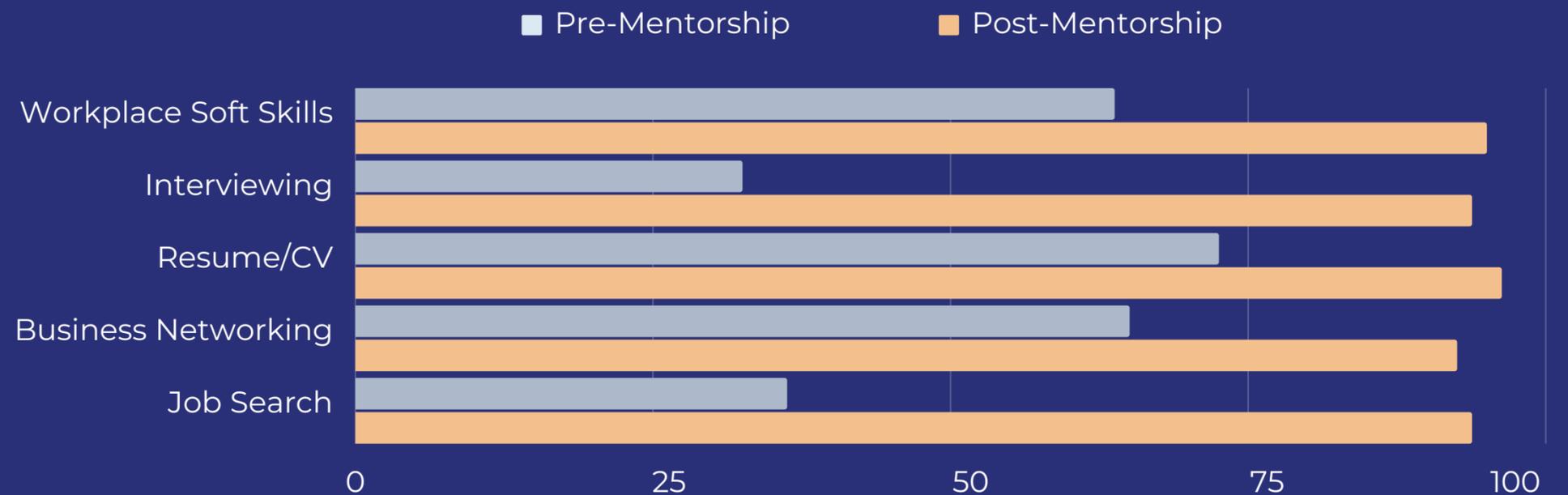
98%

Are very confident or confident in their ability to reach their career goals after their GMI mentorships

92%

Are very confident or confident in their ability to successfully find a job in their chosen field

MEASURING SUCCESS WITH THE GMI CAREER CONFIDENCE INDEX™



ELIGIBILITY

- Affiliated with a GMI youth partner organization, university, or college.
- Proficient in either English or French.
- Access to a video capable PC with a stable internet, not just a smartphone.
- Less than three years working in a professional career environment.
- Education Status:
 - Will complete degree or certificate program within 2 years of application, **or**
 - Has completed a degree or certificate program and is still searching for first career job.
- At least 18 years of old at time of application.

REQUIREMENTS

- Be dedicated to advancing your career and professional development.
- Meet with your mentor via video conference following a regular weekly schedule.
- Complete your pre- and post- mentorship surveys.
- Actively engage in the mentoring sessions.



BUILDING A GLOBAL MENTORSHIP COMMUNITY OF 20,000+ MENTORS AND STUDENTS

[Read more stories](#) 

Stacey
Kenya
GMI Student
.....
“Thanks to Global Mentorship Initiative and my mentor for the knowledge and exposure.”



Bahkti
Tajikistan
GMI Student
.....
“I've gained invaluable insights into the professional world.”



Jake
U.S.A.
GMI Student
.....
“My mentor helped me land a prestigious tech firm job, showcasing my skills and optimizing my resume.”

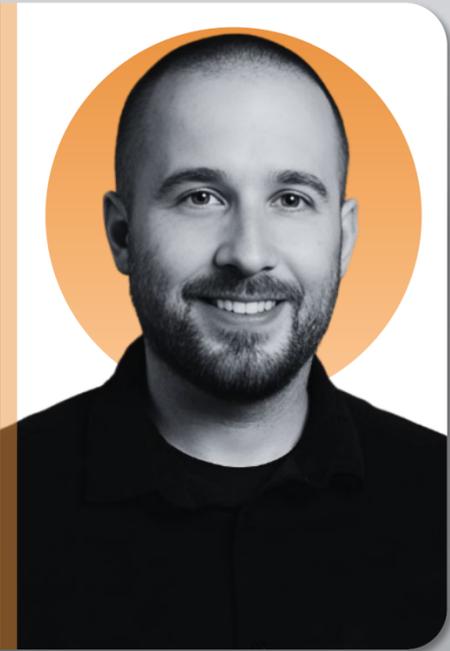


Christine
U.S.A.
Providence Mentor
.....
“I've had the pleasure of mentoring through GMI and couldn't be prouder to see my mentee achieve every single goal she set for herself.”



Global Mentorship Initiative is a 501(c)(3) nonprofit charity in the United States - a 501(c)(3) nonprofit charity in Europe - European Friends of GMI Fund housed by Fondation Roi Baudouin

Tom
U.K.
LinkedIn Mentor
.....
“You don't have to wait until you're at the end or later stages of your career to become a mentor.”



Dyeen
Australia
Microsoft Mentor
.....
“I am now a GMI Certified Mentor. What a fulfilling experience it has been!”



To become a GMI youth partner and provide your students with a career head start, contact a member of our youth partner team today.

GMI – Youth Partner Team

Christine Loredo
GMI Director Global Youth Programs

christine.loredo@globalmentorship.org

Kristen Sahl
GMI Director of Operations

kristen.sahl@globalmentorship.org

Learn more about GMI:

Home: [Home - Global Mentorship Initiative](#)

Youth Partnership: [Youth Partners - Global Mentorship Initiative](#)

Partner Profiles: [Youth Partner Profiles - Global Mentorship Initiative](#)

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